

Volunteer Release and Waiver of Liability Form

This Release and Waiver of Liability executed on (date) _____ by (name of volunteer) _____ releases Bear Valley Veterinary Clinic and it's Employees.

The Volunteer desires to provide volunteer services as determined by Bear Valley Veterinary Clinic. Volunteer understands that no compensation is expected in return for services . The Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result Volunteer services.

1. Waiver and Release. I understand and acknowledge that this release discharges Bear Valley Veterinary Clinic from any liability or claim that I may have against BVVC with respect to bodily injury, personal injury, illness, death, or property damage that may result from services provided or occur while providing services.
2. Insurance. I understand that Bear Valley Veterinary Clinic does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance of any nature.
3. Medical Treatment. I hereby release and forever discharge Bear Valley Veterinary Clinic from any claim which may arise on account of any first aid treatment or medical services rendered.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Signature

Date

If under 18 years of age a parent or guardian must sign below

Guardian Signature

Date

Expectations:

We ask that volunteers keep busy and not inhibit the work of staff or they will be asked to leave. Sitting in the reception area is not allowed unless directly under staff supervision.

Attendance is very important. If you will be late or absent for your shift, Bear Valley Veterinary Care Center must be notified in advance. **After being late or absent twice in a 30 day period volunteer will be asked not to return.**

Dress Code is enforced for volunteers. No open toe shoes. Acceptable attire includes scrubs or business casual (khakis and polo tee). No jeans or street clothes can be worn. No excessive jewelry, including facial piercings. Tattoos are to be covered.

Client Communication is very limited, volunteers are to shadow and learn protocols before any client education or interaction is approved. Interruptions during client exams or communications are prohibited.

Attitude should remain positive and open minded, personal conflict will not be tolerated. Mutual respect for all staff is expected at all times.

No cell phone usage during volunteer hours is allowed. If family has an emergency we please ask that they call our main line 303-985-3316 to contact you.

Excessive discussion about personal issues or the volunteer's own pets is not allowed as staff is here to concentrate on work at hand.

Cleaning is a big part of veterinary medicine, volunteers are expected to part take in many cleaning duties. Cleaning litter boxes and kennels is required of all staff members and volunteers.

Volunteers are not permitted to assist in taking radiographs due to legal restrictions.

I understand and agree to the above terms. _____

Here at Bear Valley Veterinary Care Center, we understand that our volunteers are here to gain valuable experience in the veterinary field, and we appreciate your commitment and understanding of the above guidelines.